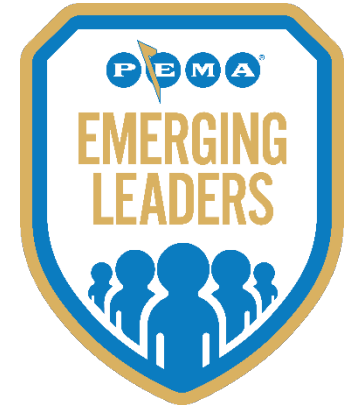


Elevate Your Organization's Future Leaders with the PEMA Emerging Leaders Program

Invest in the future of your organization by empowering your emerging leaders. The PEMA Emerging Leaders Program, premiering at the PEMA Fall Meeting in Kansas City from September 8th to 10th, 2024, offers a unique opportunity to do just that. Designed for those early in their management careers, this program aims to cultivate leadership skills, foster innovation, and collaboration, and instill a strong sense of belonging within the PEMA community.



What Makes the PEMA Emerging Leaders Program Stand Out?

- ✓ **Tailored Development:** Through personalized assessments and skills tests, participants will embark on a journey of self-discovery and skill enhancement, paving the way for them to become effective leaders within their organizations.
- ✓ **Deep Dive into PEMA:** Attendees will gain in-depth knowledge of PEMA, understanding the essence of a model member, which will be instrumental in maximizing the benefits of their company's membership.
- ✓ **A Sense of Belonging:** The program is designed not just as a learning experience but to build lasting relationships within the cohort, with their companies, and within the broader PEMA organization, fostering a vibrant alumni network.
- ✓ **Continued Engagement:** Beyond the program, participants will have access to resources that encourage ongoing leadership development and engagement with their cohort and the PEMA community.

Who Should Join?

- ✓ Early-career managers or those in supervisory roles identified as emerging leaders within PEMA member organizations.
- ✓ Companies looking to nominate individuals who show promising leadership potential.
- ✓ Organizations interested in enhancing their leadership capabilities and fostering a culture of innovation and collaboration.

Program Highlights:

- ✓ A comprehensive 12-month journey beginning and concluding with PEMA's Fall Meeting, encompassing six meticulously designed sessions covering everything from personality profiling to strategy formulation.
- ✓ A blend of in-person and virtual sessions, ensuring flexibility and continued learning.
- ✓ A cap of 18 participants for the first year, promising an intimate, focused learning environment.

Investment in the Future:

For a program fee of \$1,250 (excluding meeting registrations and travel expenses), your organization can position its emerging leaders to thrive and contribute significantly to your organization's success and the PEMA community.

Why Nominate?

Nominating a representative to the PEMA Emerging Leaders Program is more than an investment in an individual; it's an investment in your organization's future. It's an opportunity to enhance your team's leadership capabilities, foster a culture of continuous improvement, and deepen your connection with the PEMA community.

Seize this opportunity to be at the forefront of leadership development within the PEMA community. Nominate your emerging leaders today and set the stage for your organization's continued success and innovation.

PEMA Emerging Leaders Program – Important Dates*

**Times and dates may be subject to change.*

Date	Session
Monday, June 3, 2024	Applications open.
Friday, June 28, 2024	Application deadline.
Friday, July 12, 2024	Applicant notifications.
Friday, August 9, 2024	Deadline to complete a Management By Strengths online assessment
PEMA Fall Meeting Monday, Sept 9, 2024 (in person)	<u>Session 1</u> Program Introduction (90 minutes with lunch, 11:00-12:30 p.m.)
PEMA Fall Meeting Tuesday, Sept 10, 2024 (in person)	<u>Session 2</u> Personality Profile (4-hour live session, approx. 1:00-5:00 p.m.)
November 2024 (virtual)	<u>Session 3</u> 360 Review Process (duration TBD)
January 2025 (virtual)	<u>Session 4</u> Management Finance (duration TBD)
PEMA Spring Meeting Thursday or Friday, May 1-2, 2025 (in person)	<u>Session 5</u> Leadership (duration TBD – in conjunction with the Powder Show & PEMA Spring Meeting)
June-July 2025 (in person, or virtual TBD)	<u>Session 6</u> Strategy Formulation (With PEMA Officer Retreat @ PEMA HQ?)
Every other month (virtual)	Group Meetings To discuss concepts and ideas gained from sessions. PEMA moderated roundtable format, open discussion. (1-hour virtual sessions)