

PEMA Emerging Leaders Program – Important Dates

What participants can expect. As of 08-28-2024.



Date	Session
Monday, June 3, 2024	Applications open.
Friday, June 28, 2024	Application deadline.
Friday, July 12, 2024	Applicant notifications.
Wednesday, July 24, 2024	Submit entry for the “PEMA 2024-25 Emerging Leader Profiles” document.
Friday, August 9, 2024	Deadline to complete a Management By Strengths online assessment (to prepare for Session 2).
Monday, Sept 9, 2024 (In person at PEMA Fall Meeting)	<u>Session 1</u> Program Introduction (90 minutes with lunch, 11:00-12:30 p.m.)
Tuesday, Sept 10, 2024 (In person at PEMA Fall Meeting) Monday, Sept 30, 2024, 4-6PM ET (virtual)	<u>Session 2</u> Personality Profile (4-hour live session, approx. 1:00-5:00 p.m.) + Virtual session 9/30/24 2 hours 4PM ET
Tuesday, October 1, 2024, 3PM ET	<u>Session 1 & 2 Virtual Roundtable Debrief</u> Introduction & Personality Profile (1-hour, virtual meeting to discuss take-aways and thoughts)
Friday, November 8, 2024 (virtual)	<u>Session 3</u> 360 Review Process Kickoff Session (to describe process, 1-hour, virtual meeting)
Friday-Monday, November 8-18, 2024	Administration of the 360° Review
Tuesday-Wednesday, November 19-20, 2024	Distribution of each participant’s report
Thursday-Tuesday, November 21-26, 2024	Individual, 30-minute Debrief Sessions for each participant
Tuesday, December 3, 2024, 3PM ET	<u>Session 3 Virtual Roundtable Debrief</u> 360 Review Process (1-hour, virtual meeting to discuss take-aways and thoughts)
Monday, January 6, 2025 Friday, January 10, 2025 Monday, January 13, 2025 Friday, January 17, 2025	<u>Session 4</u> Management Finance (four 2-hour sessions, 10AM-12PM ET)
PEMA Spring Meeting Thursday, May 1, 2025 (In person)	<u>Session 5</u> Leadership (8 hours – in conjunction with the Powder Show & PEMA Spring Meeting)

Date	Session
<p>July 14-16 or 15-17, 2025 (In person in Chicago, IL; dates include travel.)</p> <p>Every other month October, December, February, May/June, August (virtual)</p>	<p><u>Session 6</u> Strategy Formulation (With PEMA Officer Retreat)</p> <p>Group Meetings / Virtual Roundtables To discuss concepts and ideas gained from sessions. PEMA moderated roundtable format, open discussion. (1-hour virtual sessions)</p>