

# PEMA Emerging Leaders Program – Important Dates

What participants can expect. As of 01-29-2025.



Date	Session
Monday, June 3, 2024	Applications open.
Friday, June 28, 2024	Application deadline.
Friday, July 12, 2024	Applicant notifications.
Wednesday, July 24, 2024	Submit entry for the “PEMA 2024-25 Emerging Leader Profiles” document.
Friday, August 9, 2024	Deadline to complete a <b>Management By Strengths online assessment</b> (to prepare for Session 2).
Monday, Sept 9, 2024 (In person at PEMA Fall Meeting)	<u>Session 1</u> <b>Program Introduction</b> (90 minutes with lunch, 11:00-12:30 p.m.)
Tuesday, Sept 10, 2024 (In person at PEMA Fall Meeting)  Monday, Sept 30, 2024, 4-6PM ET (virtual)	<u>Session 2</u> <b>Personality Profile</b> (4-hour live session, approx. 1:00-5:00 p.m.) + Virtual session 9/30/24 2 hours 4PM ET
Tuesday, October 1, 2024, 3PM ET	<u>Session 1 &amp; 2 Virtual Roundtable Debrief</u> <b>Introduction &amp; Personality Profile</b> (1-hour, virtual meeting to discuss take-aways and thoughts)
Friday, November 8, 2024 (virtual)	<u>Session 3</u> <b>360 Review Process Kickoff Session</b> (to describe process, 1-hour, virtual meeting)
Friday-Monday, November 8-18, 2024	Administration of the 360° Review
Tuesday-Wednesday, November 19-20, 2024	Distribution of each participant’s report
Thursday-Tuesday, November 21-26, 2024	Individual, 30-minute Debrief Sessions for each participant
Tuesday, December 3, 2024, 3PM ET	<u>Session 3 Virtual Roundtable Debrief</u> <b>360 Review Process</b> (1-hour, virtual meeting to discuss take-aways and thoughts)
Monday, January 6, 2025 Friday, January 10, 2025 Monday, January 13, 2025 Friday, January 17, 2025	<u>Session 4</u> <b>Management Finance</b> (four 2-hour sessions, 10AM-12PM ET)
Tuesday, January 21, 2025, 3PM ET	<u>Session 3 Virtual Roundtable Debrief</u> <b>Management Finance</b> (1-hour, virtual meeting to discuss take-aways and thoughts)

Date	Session
PEMA Spring Meeting <b>Thursday, May 1, 2025, 8AM – 2:30PM CT</b> (In person)	<u>Session 5</u> <b>Leadership</b> (in-person – in conjunction with the Powder Show & PEMA Spring Meeting)
<b>Tuesday, May 6, 2025, 3PM ET</b>	<u>Session 5 Virtual Roundtable Debrief</u> <b>Leadership</b> (1-hour, virtual meeting to discuss take-aways and thoughts)
<b>Thursday, June 12, 2025, 11AM ET</b> (virtual)	<u>Session 6</u> <b>Strategy Formulation - Basics</b> (1-hour virtual session)
<b>July 14-15, 2025</b> (In person in Chicago, IL; dates include travel.)	<u>Session 6</u> <b>Strategy Formulation</b> (In conjunction with PEMA Officer Retreat)
<b>Tuesday, July 22, 2025, 3PM ET</b>	<u>Session 6 Virtual Roundtable Debrief</u> <b>Strategy Formulation, and Overall Program</b> (1-hour, virtual meeting to discuss take-aways and thoughts)
<b>July or August 2025 TBD</b>	<u>Virtual Program Introduction for the Class of 2026</u> <b>“How to Get the Most Out of The Program”</b> commentary by selected speakers from Class of 2025
<b>September 8-9, 2025</b> (In person at PEMA Fall Meeting - OPTIONAL)	<u>Session 1 for the Class of 2026 and Official Recognition for the Class of 2025</u> <b>Program Introduction</b> (90 minutes with lunch, 11:00-12:30 p.m.) Outgoing Class of 2025 is invited to join the first gathering of the Class of 2026 at the PEMA Fall Meeting to welcome the next class, lunch, and icebreaker 90-minute session. The Class of 2025 will receive official certificates, lapel pins and recognition from the PEMA assembly during the Member Business Meeting.
<b>Every other month</b> October, December, February, May/June, August (virtual)	<b>Group Meetings / Virtual Roundtables</b> To discuss concepts and ideas gained from sessions. PEMA moderated roundtable format, open discussion. (1-hour virtual sessions)