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PEMA Mission

PEMA is a trade association focused on Connectivity. PEMA provides member interaction, business alliance expansion, industry knowledge, and professional cooperation.

PEMA Press

PEMA Press is an electronic publication produced four times annually as the official newsletter of the Process Equipment Manufacturers' Association. It is emailed to PEMA members and posted on the PEMA website at www.pemanet.org. Articles, news items, suggestions and feedback, should be sent to Dawn M. Shiley, communications and marketing director, at 703-538-1796, ext. 1709, or dshiley@pemanet.org.

PEMA® is a registered trademark of the Process Equipment Manufacturers' Association.

PEMA Welcomes Two New Members

Following the Fall Meeting, PEMA welcomed two new members: CADARO and Young Industries, Inc.

CADARO

CADARO delivers digitally integrated solutions for bulk material handling. Its inline flow sensors complement existing infrastructure and enable automation, providing real-time accuracy for measuring bulk solid materials. From grain and seed to fertilizers, aggregates, pellets, and more, CADARO technology measures flow rates and total weight with typical accuracy within +/-1%. Designed for both vertical and incline applications, its solutions integrate easily with existing systems and are automation-ready.



CADARO is based in Amarillo, Texas. Royce Shulte, president and CEO, is the company's primary PEMA representative. [Visit the company website to learn more.](#)

Young Industries, Inc.

Young Industries was founded in 1947 by Henry T. Young as an agricultural manufacturer. In 1952, it moved to its first factory in Pennsdale, Pennsylvania. Eight years later, in 1960, the company moved to its current location, where it has grown into a worldwide leader in bulk material handling equipment and solutions. It designs, engineers, and custom manufactures equipment and systems for dry bulk material handling, offering solutions from precision weighing and batching to conveying, mixing, and filtration to maintain efficient production lines. The company leverages decades of experience and partners with trusted suppliers, prioritizing sustainable practices and high-quality standards to deliver results for single components or complete systems.



Young Industry's headquarters are in Muncy, Pennsylvania. The company's primary PEMA representative is Tyler Thompson, president. [Visit the company website to learn more.](#)

Both companies have been added to the [PEMA website](#). Visit the directory for phone numbers, email addresses, social media links, and equipment and service directory links.

From the President

As this year draws to a close, it is a good moment to reflect on the strength of our Process Equipment Manufacturers' Association community and the value it brings to each of our member companies. PEMA has been an important part of my own leadership journey, and I am sincerely grateful for the relationships, insights, and opportunities this association continues to provide.

PEMA creates a unique forum where peers can openly share best practices, market intelligence, and lessons learned in a way that directly benefits our businesses and our people. The conversations that happen in committees, at receptions, and in the hallways between sessions consistently translate into ideas and actions that I can bring back to Bunting and put to work. The mentorship and encouragement I have received from past leaders such as Chris Nawalaniec and Travis Young have been especially meaningful in my own growth as a leader at Bunting Magnetics.

PEMA has an outstanding program planned for the upcoming Annual Meeting in Bonita Springs, Florida, where we will once again gather at the Hyatt Regency Coconut Point Resort & Spa. For those who attended in 2024, you know this property offers everything needed for a productive and enjoyable meeting: great beach access, relaxing pool areas, excellent golf, and plenty of spaces for both formal sessions and informal networking. Once again, the ASMII team has done a tremendous job securing top-tier accommodations and building a program designed to equip executives with valuable information and ideas they can bring back to their companies.

This year, PEMA is also further elevating the Emerging Leaders Program by inviting participants to be active and present at the Annual Meeting. This is expanding PEMA's reach within member companies and giving rising leaders direct exposure to the broader association community, which is critical for long-term vitality. The continued growth in the diversity of our member companies and leaders is another encouraging sign, strengthening the association's resilience and relevance for many years to come.



Robert Bunting, President & CEO, Bunting, 2025 PEMA President

Thank you for the collective success we have achieved together, both as individual companies and as an association. PEMA's leadership opportunities, networking, and knowledge-sharing continue to shape my own career and the strategic direction of Bunting, and for that, I am very appreciative. Wishing you, your families, and your teams a joyful holiday season and a healthy, prosperous New Year. I look forward to seeing you in Bonita Springs and to another energizing and productive Annual Meeting.

Happy Holidays!

Wishing you a joyful holiday season and
a safe, successful year ahead.



PEMA Member Company News

KWS Manufacturing Company Promotes Ian Smith to Vice President of Capital Projects

Ian Smith was promoted to vice president of capital projects at KWS Manufacturing Company. In his new role, he will oversee the planning, execution, and delivery of large-scale capital projects, ensuring that KWS continues to provide innovative and reliable solutions to customers across a wide range of industries. Ian joined KWS in 2011 and has since advanced through roles of increasing responsibility. [Learn more about KWS.](#)

UniTrak Names New VP of Sales and Marketing

UniTrak announced in November that Martyn Smith joined the company as vice president of sales and marketing. He joined UniTrak after 13 successful years leading sales teams in the powder handling and process industry. Throughout his career, he has built a strong reputation for supporting OEM and system integrator partnerships and helping customers solve complex processing and material handling challenges. Martyn's customer-first approach aligns perfectly with UniTrak's commitment to collaboration, trust, and long-term partnerships. [Learn more about UniTrak.](#)

PEMA Honors Joe Bevacqua Upon His Retirement

A gathering was held in late September to honor Joe Bevacqua on his retirement at age 93 after over 60 years of working at Wyssmont, now Komline-Wyssmont. PEMA issued a Resolution of Esteem and Affection signed by PEMA President Robert Bunting, Jr. and PEMA Executive Director Elizabeth B. Armstrong, CAE. The resolution honored the lifetime achievement of Joe Bevacqua, a colleague and friend, and stated the following.

Whereas Joe Bevacqua has worked in the powder and bulk solids community for more than 60 years at Wyssmont, and has served with distinction throughout his career at all levels;

Whereas Mr. Bevacqua has engaged in the Process Equipment Manufacturers' Association (PEMA) as a positive influence, representing the best of the industry;

Whereas Mr. Bevacqua participated as an active PEMA member beginning in the Association's formative years, and served as President of PEMA in 1996;

Whereas Mr. Bevacqua's well-deserved reputation for lifelong excellence in leadership, collaboration, and concern serves as an inspiration to us all.

Now therefore be it resolved that the Process Equipment Manufacturers' Association recognizes his lifetime of achievement and dedicated service and asserts the deeply and widely felt gratitude of its members for Joe Bevacqua, colleague and friend.

Presented this 28th day of September, 2025.



Joe Bevacqua receiving Wyssmont's plaque for 50 years of PEMA membership.

Contact PEMA

Executive Director
Elizabeth B. Armstrong, CAE, MAM, QAS
cell: 703-244-1213
barmstrong@pemanet.org

Meetings Director
Michelle Savoie, CMP, QAS
cell: 703-304-0823
msavoie@pemanet.org

Membership Director
Charlie Ingram
cell: (814) 490-8063
Charlie@pemanet.org

Member and Meetings Services
Clay Tyeryar, CAE, MAM, QAS
cell: 703-517-9933
ctyeryar@pemanet.org

Member Services and Accounting
Barbara Tyeryar, QAS
cell: 703-915-0891
btyeryar@asmii.net

Marketing and Communications Manager
Dawn Shiley, CAE, QAS, CVEP
cell: 571-481-8657
dshiley@pemanet.org

Statistics Program Manager
Julie D. Husk, JD, QAS
cell: 703-400-3323
jhusk@pemanet.org

Registrar/ Member Services
Sharon Kelly, QAS
cell: 703-538-1785
skelly@asmii.net

Headquarters
Phone: 703-538-1796
Fax: 703-241-5603
www.pemanet.org

2025 PEMA Fall Meeting: Key Takeaways and Speaker Highlights

The 2025 PEMA Fall Meeting held Sept. 8-9 in Providence, Rhode Island, brought together industry leaders and experts to explore strategy, artificial intelligence, economic indicators, and policy forces shaping the future of manufacturing and process equipment. Below is a summary of what attendees learned from each session. Full meeting notes are available for those seeking more details.

Strategy in the Age of Disruption— Marc Emmer, President, Optimize, Inc.

Marc Emmer challenged attendees to rethink how strategy is defined and executed in an era marked by disruption, commoditization, and rapid technological change. He emphasized that successful organizations balance short-term execution with long-term growth without abandoning their core strengths.

Key insights included:

- The importance of clearly defining where to win, how to win, and the capabilities and systems required to sustain competitive advantage.
- Identifying high-growth market segments and reframing existing offerings through “productization” and solution-based selling.
- Addressing labor constraints, tariff-driven cost pressures, and recession risk through deliberate strategic planning.
- Using proven frameworks such as the Strategy & Scalability Framework, the Boston Consulting Group Matrix, and “good-better-best” pricing models.
- Integrating AI into sales, marketing, and operations to support digital transformation and scalability.

Emmer encouraged PEMA members to shift their messaging from products to solutions, invest intentionally in AI capabilities, and focus resources on clearly defined target markets where

differentiation is achievable.

Adapt with A.I.: Practical Tools for Immediate Impact—Jon Lakefish, Founder, Lakefish Group

Jon Lakefish delivered an interactive session designed to remove the intimidation factor surrounding artificial intelligence and demonstrate how AI tools can be applied immediately across organizations. Through live demonstrations and real-world examples, he showed how AI can save time, reduce costs, and amplify human expertise.

Key takeaways included:

- AI adoption is no longer optional; organizations that fail to engage risk losing talent and competitiveness.
- Practical applications of AI in marketing, communications, video production, training, and data analysis.
- The importance of human review, clear prompting, and training AI tools to reflect a company’s brand voice and goals.
- An overview of leading AI platforms currently shaping business use cases, including text, image, video, and voice tools.

Lakefish emphasized that AI should be viewed as an enhancement—not a replacement—for people, enabling organizations to focus more deeply on the work they value most while maintaining trust with customers.

What the Indicators Are Saying About 2026—Lauren Saidel-Baker, ITR Economics

Lauren Saidel-Baker provided a data-driven outlook on economic conditions heading into 2026, noting that leading indicators are offering greater clarity as the economy moves beyond post-pandemic distortions.

Key points included:

- Slowing U.S. GDP growth and cooling capital investment trends

affecting PEMA member bookings.

- Global industrial production showing gradual improvement, with regional variations.
- Inflationary pressures expected to re-emerge, driven by energy demand, tariffs, labor constraints, and fiscal policy.
- Continued tightness in the labor market due to demographic shifts and workforce shortages.
- Long-term risks associated with national debt, healthcare costs, and demographic trends, with strategic implications extending into the 2030s.

Saidel-Baker encouraged members to plan proactively, lock in favorable financing where possible, build inflation-aware strategies, and prioritize resilience and competitiveness.

Panel Discussion: Tariffs, Trade Agreements, and Government Incentives—Robert Bunting Jr., Bunting Magnetics; John Erkert, Piovan Group North America; Rich Gaffney, Sentry Equipment Corp.; and John Winski, Coperion

The closing panel explored how tariffs, trade policy, and government incentives are reshaping manufacturing operations and strategic planning. Panelists shared practical experiences and best practices from their organizations.

Discussion highlights included:

- Managing tariff-driven cost increases through improved tracking tools, costing discipline, and supply chain planning.
- Preparing for compliance requirements such as origin documentation and export controls.
- Leveraging industry associations and trade groups for timely policy intelligence.
- Evaluating domestic sourcing

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2025 PEMA Fall Meeting

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and U.S.-based manufacturing as mitigation strategies.

Panelists emphasized the importance of staying informed, maintaining compliance, and building operational flexibility amid ongoing trade uncertainty.

Fall Meeting Resources

The 2025 PEMA Fall Meeting reinforced the need for strategic clarity, informed decision-making, and adaptive leadership as member companies navigate economic

uncertainty, technological change, and global policy shifts. Full session notes and speaker presentations are available on the PEMA website for those seeking deeper insight into each presentation. In addition, the IRT economic presentation [video is available on the website](#). You will need to use your member login to access the page.

PEMA Meeting Calendar

Contact [Michelle Savoie](#), CMP for more information.

March 4-7, 2026 – Annual Meeting, Hyatt Regency Coconut Point, Bonita Springs, Florida.

September 14-15, 2026 — PEMA Fall Meeting, Hilton Cincinnati Netherlands Hotel, Cincinnati, Ohio,

How Did You Rate the 2025 Fall Meeting?

The PEMA Annual Meeting was held at the Hilton Graduate Providence Hotel in Providence, Rhode Island, Sept. 8-9, 2025. Meeting evaluations were received from 52 individuals. Ninety-eight percent of the respondents stated that they gained specific ideas/concepts from the meeting that could be directly applied to their job and/or company.

Fall Meeting Elements – on a 4-point scale, attendees scored the following aspects of the event. The findings indicate that PEMA's meeting formula

needs no adjustment.

3.75	Program Structure
3.64	Program Content
3.62	Mix of Business and Social
3.54	Meeting Length
3.54	Informal Information Exchange
3.54	Cost-Value-Benefit
3.40	Group Social Functions
3.00	Meeting City: Providence, Rhode Island
2.77	Meeting Hotel: Hilton Graduate Providence Hotel

Presentations – Ranked in Order

1. Adapt with AI: Practical Tools for Immediate Impact (Lakefish) 3.77
2. What the Leading Indicators Are Saying About 2026 (Saidal-Baker) 3.53
3. Understanding the Impact of Tariffs, Trade Agreements, and Government Incentives on Manufacturing Operations (Panel Discussion) 3.31
4. Strategy in the Age of Disruption (Emmer) 3.21

Business Resources and Updates

AI Is Accelerating Cyberattacks. Is Your Network Prepared?

Cybersecurity is under intense scrutiny these days, especially as more adversarial AI-based attacks can use a variety of living-off-the-land methods to spread and speed their impact and disguise their operations. This means that defending today's networks requires a quicker, more sophisticated, and in-depth response. [Read the recent article in BleepingComputer to learn more.](#)

The Passwords Most Likely to Get You Hacked

Even as we shift to other forms of authentication, passwords aren't going away anytime soon. New research from Peec AI has analyzed over 100 million leaked passwords to uncover the most common words and phrases used, which are also, of course, the ones most likely to get your account compromised. [Read the article in betanews to learn which passwords to avoid.](#)



PEMA Congratulates the Emerging Leaders Class of 2025 in Providence, and Launches the Class of 2026

The PEMA Emerging Leaders Program (ELP) Class of 2025 completed its journey at the PEMA Fall Meeting and was awarded certificates. Congratulations to the 17 graduates of the first PEMA ELP. Each participant is featured in the ELP Class of 2025 Profiles book.



PEMA's inaugural class of Emerging Leaders were honored during the PEMA Fall Business Meeting in Providence on September 8.

The graduates are:

JB Avarguez
Business Development Manager
Russell Finex, Inc.

Justin Carter
Conveying and Storage Product Manager
Piovan Group N.A.

Devon De Jong
Facility Manager
HaFSBX

Amy Gans
Department Manager of Process Control and ERP Operations Support
Vortex Companies



James Johnson
Engineering Manager
Triple/S Dynamics

Christian Keilbach
Director of Engineering
AZO, Inc.

Austin Knepp
Territory Sales
Jacob Tubing L.P.

Jason Kuhl
Vice President of Sales
Horizon Systems

Eduardo Lorenzana
Project Engineering Manager
HaFSBX

Ben Mueller
Director of Project Management
The Dupps Company

Nathan J. Pliska
Senior Mechanical Engineer
Orbis Machinery LLC

Ryan Rose
Director of Operations
National Bulk Equipment

Eric Smith
Director of Technical Sales & Systems
Hapman

Ian J. Smith
Vice President of Capital Projects
KWS Manufacturing Company

Derek Stake
Vice President of Operations and Engineering
The Cleveland Vibrator Company

Maggie Sweeney
Accounting Manager
Piovan Group N.A.

Andrea Webster
Inside Sales and Marketing
Puritan Magnetics, Inc.

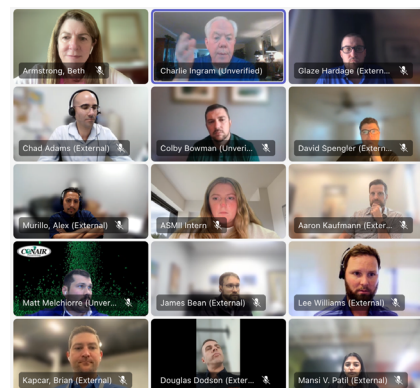
Class of 2026 Begins Its Journey

At the Fall Meeting, the PEMA ELP Class of 2026 met to begin its journey. Later in September, the class met virtually to debrief on Sessions 1 and 2. The Class of 2026 has 19 members. You can learn more about each member by viewing their profile in the [Class of 2026 ELP Profiles booklet](#).

Learn more about the program, including viewing the program schedule, on the [ELP webpage](#).



The Emerging Leader Class of 2026 was introduced to members on September 8 and completed their first two ELP sessions while in Providence.



The ELP Class of 2026 met virtually with PEMA staff on September 30 to debrief on Sessions 1 & 2. Conclusions are that the content, speaker expertise and delivery (thanks Tom Blythe/Vortex!), and session duration all exceed expectations.

PEMA Roundtables Summaries

During PEMA's Fall Meeting, Roundtable participants discussed three topics. Attendees selected their topics and participated in roundtables on one topic. Some of the insights are captured below. Detailed notes from the Roundtables are available in the member portal of the [PEMA website](#) by logging in from the link at the top right of the banner on any webpage.

Addressing Skill Gaps Through Reskilling, Upskilling, and Workforce Adaptation to new Technologies

Topic: *In what ways are you leveraging connected worker technologies or digital platforms to accelerate onboarding, continuous learning, and adaptation to new manufacturing processes? What challenges have you encountered in encouraging experienced employees to embrace new technologies and participate in upskilling initiatives? How do you ensure that training initiatives translate into real skill development rather than just compliance or box-checking exercises?*

- **Workforce skills gaps are driven by a lack of practical experience and insufficient early career guidance**, particularly in manufacturing and technical roles. Participants emphasized difficulty finding job-ready candidates, limited exposure to skilled trades in schools, and the need for stronger partnerships with technical colleges and career education programs to develop a sustainable talent pipeline.
- **Reskilling and knowledge transfer depend on structured training, mentorship, and incentives**, including blended onboarding, cross-departmental training, mentorship programs pairing veterans with new hires, and performance-based incentives. Capturing tribal knowledge from experienced employees—potentially through AI-enabled tools—was viewed as critical to improving retention and long-term workforce continuity.

- **Adoption of automation and AI is essential but requires cultural change and targeted support**, as organizations face resistance from experienced workers and technical implementation challenges. Successful examples included robotics and cobots that significantly improved efficiency, along with emerging uses of AI, AR, and automation to streamline drafting, training, and real-time problem solving.

Leadership and Strategy

Topic: *How do you communicate strategy down throughout the organization? Have you found specific methods that create alignment amongst the departments and team members to help it resonate throughout the culture? What planning methods do you utilize and find to be most effective in developing strategy? How often are you correcting course on your 3-5 year plan vs. your current year plan? How do you continue to develop your leadership team internally? Do you participate in annual training, coaching, or regular onsite/offsite strategy sessions? As you see a change in generations of leadership, do you find a need to change your approach to accommodate the new leadership?*

- **Strategy must be continuously communicated and reinforced, not just created**. Participants repeatedly stressed that effective strategy implementation relies on frequent, structured communication—using regular leadership meetings, cascading goals, visual dashboards, and clear alignment between long-term vision and short-term actions. The greatest challenge noted was maintaining buy-in, accountability, and follow-through at every level of the organization.
- **Leadership development is most effective when it is intentional, relational, and ongoing**. Throughout discussions, a strong consensus

emerged around blending internal leadership programs, external training, and consistent one-on-one coaching. Emphasis was placed on developing a shared leadership language, building empathy across departments, and establishing clear growth pathways to retain and advance talent.

- **Organizations are navigating generational and workforce shifts that require flexibility while maintaining culture and productivity**. Participants emphasized evolving expectations around work-life balance, purpose-driven work, and remote or hybrid environments. While these shifts expand access to talent and innovation, they also introduce challenges in engagement, fairness, and cultural cohesion, underscoring the importance of strong management systems and deliberate leadership.

Sales Force/Channel Management

Topic: *Has technology development (communication, CRM, virtual, etc.) changed or modified how you currently or plan to manage your sales team? Do you utilize artificial intelligence with sales management? What type of sales management model do you use: Regional Territory Managers? A single "HQ" based overall manager? Managers by market or industry? A hybrid of these? How, if at all, have your company travel strategies been affected since the pandemic, new customer plant visit policies or due to your sales channel structure? What sales training methods, internal or external, are you employing now? Have they evolved in recent years from what you used in the past? Is your top sales incentive still a company logo coffee mug?*

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- **Artificial intelligence is being adopted selectively to enhance efficiency, not to replace relationships.** Participants highlighted increasing use of AI for recruitment, onboarding, training, meeting notes, and territory planning, particularly within closed and secure systems. However, there was clear caution about over-recording interactions and the potential impact on personal customer relationships, with many organizations still in early or limited stages of AI adoption.

- **Sales models are shifting toward hybrid structures with a greater focus on direct and inside sales.** Most organizations report using a combination of direct sales staff and manufacturer representatives, with

a gradual move toward more direct and inside sales roles. Manufacturer reps remain valuable but require strong partnerships, consistent communication, and targeted support to stay effective within the overall sales strategy.

- **Face-to-face engagement remains vital, but travel is becoming more strategic and incentive structures are changing.** Although travel has declined since the pandemic, in-person meetings are still considered essential for relationship building and tackling complex or customized solutions. At the same time, organizations are emphasizing more intentional travel, team-based sales incentives, and differentiated recognition approaches to boost collaboration, morale, and onboarding of new employees.

Future Roundtables

The PEMA Roundtables consistently receive high marks from members. The next opportunity to participate in these discussions is the 2025 PEMA Annual Meeting, March 4-7, 2026, in Bonita Springs, Florida.

Report from the PEMA Board Meeting

The following are highlights from PEMA's Sept. 8, 2025, Board Meeting, which was held in conjunction with the PEMA Fall Meeting at the Hilton Graduate Hotel, in Providence, Rhode Island.

- President Bunting reported that the officers made progress on PEMA strategic priorities during their annual officers' retreat. They also reviewed ASMI's performance and expressed ongoing satisfaction. PEMA's management agreement renewal will be negotiated in 2026.
- Treasurer Gaffney reported that the organization is projected to end the year outperforming the budget due in part to an \$80,000 royalty payment versus the \$30,000 budgeted royalty, based on actual show engagement of PEMA member companies. Gaffney presented a draft 2026 budget, which was adopted as presented.
- PEMA's Investment Advisor Mathis provided an overview of PEMA's Fixed and Advisory Accounts, with both accounts exceeding expectations.

- Vice President and Program Chair Mitchell noted that PEMA will return to the Hyatt Regency Coconut Point in Bonita Springs, Florida, for the 2026 Annual Meeting. The program is fully planned.
- The Board discussed options for the 2027 Annual Meeting in Cancun, Mexico, with staff site visits scheduled for September 2025.
- The Board was briefed on the Emerging Leaders Program. The Class of 2025 is concluding its activities, and the Class of 2026 is starting the journey during the Fall Meeting. The Board noted that these two classes represent almost 40 new potential PEMA participants.

- A new LinkedIn Policy was approved.
- The Board provided input on draft revisions to the PEMA Membership Guidelines and Process.
- The Non-Dues Revenue Opportunities Task Force was introduced. Chuck Mitchell explained that the task force will focus on sustaining overall association revenue levels while reducing reliance on show royalties and maintaining adequate resources for quality speakers, given rising fees. Various sponsorship program configurations were discussed.
- President Bunting appointed Chris Nawalaniec, Travis Young, and Birte Mathis as the Nominating Committee.

PEMA Wants Your Member News

Member news is highlighted in the quarterly newsletter as well as on the PEMA website. The most recent member news is on the PEMA homepage! Don't be left out. Let PEMA share your news. Please add PEMA Marketing and Communications Manager Dawn M. Shiley to your press release distribution list. She may be contacted at dshiley@pemanet.org.

PEMA Members in Action at the Fall Meeting 2025



PEMA members find unity and camaraderie with a little friendly Bears versus Vikings watch party on Sept 7.



John Forbes (Delta Ducon) with PEMA Staff Michelle Savoie & Beth Armstrong at the dinner social on September 8 in Providence, RI.



L-R shown are Buck Evers (Siebtechnik TEMA), Bill Werra (C&W DustTech), Kyle Rhodes (MPI), Alex Murillo (KWS) and Ian Smith (KWS). Buck is a first-time attendee and received a warm PEMA welcome during the dinner social on September 9.



PEMA President Robert Bunting (Bunting) presented Emerging Leader Program Chair Kyle Rhodes (MPI) with a special gift of gratitude in recognition of his tremendous work leading creation and implementation of PEMA's new Emerging Leader Program.

Registration is live for the PEMA 2026 Annual Meeting, March 4-7, 2026, at the Hyatt Regency Coconut Point & Spa, Bonita Springs, Florida. [View the program](#) and [register today](#).

The Program Committee has lined up great speakers for the meeting:

- **Mary Kelly** is returning in 2026 to present an updated FutureNomics report and discuss succession planning. Mary spoke at the 2024 Annual Meeting and is one of PEMA's highest rated presenters.
- **Alex Chausovsky** will provide insights into attracting and retaining high performing employees.
- **Jake Hall**, the "Manufacturing Millennial", is an advocate for reinventing how manufacturing and trade industries are viewed and promoted in the current and future workforce.
- **Mike Eruzione**, captain of the winning U.S. 1980 Olympic Hockey Team, will draw parallels between winning on the ice and in business.

Reserve your hotel rooms now for the PEMA 2026 Annual Meeting at the Hyatt Regency Coconut Point, March 4-7. PEMA's special group rate, \$409 plus a reduced \$25 nightly resort fee, is available until February 10, 2026, or until the block is sold out.

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A long-time Stedman employee won the company's ugly sweater content this year; shown here with his inspiration, PEMA Past President/Stedman President Chris Nawalaniec.



Brian Burmaster and Travis Young holiday riffing on the classic scene from Elf.



PEMA Staff Beth Armstrong & Michelle Savoie flanked by Andrea Webster and Al Crenshaw, both of Puritan.



PEMA in the Wild: photo taken of several PEMA members enjoying time together during a December 10 visit in Kansas.

PEMA Members in Action
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Tom Bowen (SWECO), Robert Bunting (Bunting), and Ben Mueller (Dupps) enjoying time together at the PEMA Fall Meeting.



PEMA Panel on tariffs L-R John Erkert (PiovanGroup North America), Robert Bunting (Bunting), John Winski (Coperion), Rich Gaffney (Sentry).



PEMA ELP Class of 2026 with Session 2 Instructor Tom Blythe (Vortex), exploring various management personality types and effective relationship implications.



PEMA member Andy Forrester (Thayer Scale) showing how to style a Santa suit!