

PEMA Emerging Leaders Program – Important Dates

What Class of 2027 participants can expect. As of 7-29-2026



Date	Session
Monday, March 9, 2026	Applications open.
Thursday, April 2, 2026	Application deadline.
Friday, April 24, 2026	Applicant notifications.
Monday, June 1, 2026	Applicant payment deadline and due date for the “PEMA 2026-27 Emerging Leader Profiles” submission.
Wednesday, July 29, 2026, 1:00 PM ET	<u>Virtual Program Introduction</u> How to Get the Most Out of The Program Commentary by selected speakers from Class of 2026
Monday, August 3, 2026	Deadline to complete a Management By Strengths online assessment (to prepare for Session 2).
Monday, September 14, 2026 (In person at PEMA Fall Meeting)	<u>Session 1</u> Program Orientation & PEMA Introduction (90 minutes with lunch, 11:00-12:30 p.m.)
Tuesday, September 15, 2026 (In person at PEMA Fall Meeting)	<u>Session 2</u> Personality Profile 4-hour live session, approx. 1:00-5:00 p.m.
Tuesday, September 22, 2026, 12 -2 PM ET (virtual)	+ Virtual session 9/22/26 12:00-2:00 p.m. ET
Tuesday, September 29, 2025, 1:00 PM ET	<u>Session 1 & 2 Virtual Roundtable Debrief</u> Introduction & Personality Profile 1-hour, virtual meeting to discuss take-aways and thoughts.
Tuesday, October 6, 2026 (Email only – no meeting.)	<u>Session 3</u> 360 Review Process Kickoff Instructions An email with details about the 360 Review Process and an instructional video is sent to all PEMA ELP participants.
October 7-31, 2026	Administration of the 360° Review
Friday, November 6, 2026	Distribution of each participant’s report
Tuesday, November 10, 1:00-2:30 PM ET	<u>Session 3 Virtual Session</u> 360 Review Process – How to Read Your Report How to read your report and build your gameplan based on your results.
November 12-27, 2026	Individual, 30-minute Debrief Sessions for each participant.
Tuesday, December 1, 2026, 1:00 PM ET	<u>Session 3 Virtual Roundtable Debrief</u> 360 Review Process 1-hour, virtual meeting to discuss take-aways and thoughts.

Date	Session
Tuesday, February 2, 2027 (virtual) Friday, February 5, 2027 (virtual) February 24, 2027 (in person) in conjunction with PEMA Annual Meeting at JW Marriott in Cancun, Mexico	<u>Session 4</u> Management Finance 2-hour virtual sessions, 10AM-12PM ET. Prior to PEMA Annual Meeting – In person Wednesday, February 24 from 9:30AM – 3:00 PM
Tuesday, March 2, 1:00 PM ET	<u>Session 4 Virtual Roundtable Debrief</u> Management Finance 1-hour, virtual meeting to discuss take-aways and thoughts.
Powder Show (Chicago, IL) April 29, 2027 (In person)	<u>Session 5</u> Leadership
Tuesday, May 4, 2027, 1:00 PM ET	<u>Session 5 Virtual Roundtable Debrief</u> Leadership (1-hour, virtual meeting to discuss take-aways and thoughts)
July 20-21, 2027 (TENTATIVE) (In person, Chicago, IL)	<u>Session 6</u> Strategic Planning (2 days – in conjunction PEMA Officer Retreat)
Tuesday, July 27, 2027, 1:00 PM ET (Virtual)	<u>Session 6 Virtual Roundtable Debrief</u> Strategic Planning (1-hour, virtual meeting to discuss take-aways and thoughts)
July 2027 TBD (Virtual TBD)	<u>Virtual Program Introduction</u> How to Get the Most Out of The Program Commentary by selected speakers from Class of 2027
September 2027 (In person at PEMA Fall Meeting)	<u>Session 1</u> Program Introduction (90 minutes with lunch, 11:00-12:30 p.m.) Outgoing Class of 2027 joins for lunch.
September 2027 (In person at PEMA Fall Meeting)	PEMA Fall Business Meeting Class of 2027 is recognized by the PEMA membership. Class of 2028 is introduced to the PEMA membership.