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PEMA Mission

PEMA is a trade association focused on Connectivity. PEMA provides member interaction, business alliance expansion, industry knowledge, and professional cooperation.

PEMA Press

PEMA Press is an electronic publication produced four times annually as the official newsletter of the Process Equipment Manufacturers' Association. It is emailed to PEMA members and posted on the PEMA website at www.pemanet.org. Articles, news items, suggestions and feedback, should be sent to Dawn M. Shiley, communications and marketing director, at 703-538-1796, ext. 1709, or dshiley@pemanet.org.

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PEMA Fall Meeting to Deliver Business Insights Members Can Put to Work

PEMA members will gather in Cincinnati, Ohio, Sept. 14–15 for the 2026 PEMA Fall Meeting, featuring a program focused on the economic, technological, and leadership issues affecting process equipment manufacturers today. If you need to register, visit the PEMA website.

Even if you cannot attend this year's meeting, you can still benefit from the information and ideas shared in Cincinnati. Following the meeting, available speaker presentations and summaries of the member roundtable discussions will be posted in the members area of the PEMA website, extending the value of the Fall Meeting to the entire membership.

Looking Ahead to 2027 and Beyond

Taylor St. Germain will return to provide PEMA's annual economic update with **"Setting Expectations for 2027 and Beyond."**

With inflation, interest rates, labor challenges, geopolitical uncertainty and margin pressures continuing to influence business decisions, St. Germain will examine the economic drivers expected to shape 2027. The session will help PEMA members put changing market conditions into context and consider their potential implications for budgeting, workforce strategy, investment and resource allocation.

The presentation will also explore areas of risk and opportunity as some markets continue to grow while others face the possibility of more difficult conditions in 2027.

Putting AI to Work

Following his popular presentation at the 2025 Fall Meeting, **Jon Lakefish**, founder of Lakefish Group, returns for **"AI in the Hot Seat."**

Rather than focusing solely on what artificial intelligence might eventually do, Lakefish will demonstrate how businesses can put AI to work now. His interactive

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From the President

As summer winds down, our Fall Meeting in Cincinnati is right around the corner: September 14–15 at the Hilton Cincinnati Netherland Plaza Hotel. Register now if you haven't. This is always one of the best opportunities to connect as an industry, and I hope to see as many of you there as possible.

In July, PEMA's executive committee, along with our management partner ASMI, held our annual summer retreat in Chicago. During the retreat, we reviewed our balanced scorecard, a tool that provides strategic guidance to the committee. We discussed the organization's overall health, processes, and growth opportunities, and, most importantly, we ensured that PEMA continues to be of value to all PEMA member companies.

One important initiative we identified is to update the PEMA website to make it easier for prospective and current members to find and navigate. This includes capabilities to host member profiles and member-

submitted content directly on the site. This will boost our visibility in AI-driven search and discovery (AEO) and help attract new members. As a side benefit, it can also drive additional traffic to our member companies' websites. We'll share more details as this project progresses.

Another ongoing objective is to strengthen PEMA's financial health. The committee also reviewed the current draft of our future PEMA sponsorship program, which will be presented to the board for approval and implementation. We are also updating our partnership agreement with INFORMA, which provides value to each PEMA member through discounts on their tradeshows and royalty payments back to PEMA. This matters more than ever, as speaker costs continue to climb industry-wide; these outside revenue sources give us two of our best tools to keep delivering the quality content and speakers you expect from PEMA.

Looking further ahead, our meeting locations and content aren't decided in a vacuum; they're shaped directly



Chuck Mitchell, Vice President of Sales, CPEG, 2026 PEMA President

by PEMA members. Please be sure to fill out the post-meeting surveys. That feedback is exactly how the executive committee decides where we go next and which topics and speakers we prioritize. A few minutes of your time has a real impact on the value PEMA delivers to the whole membership.

It's been a productive summer of planning, and I'm looking forward to seeing everyone this fall. Safe travels to Cincinnati. See you all there.

PEMA Welcomes Screw Conveyor Parts to Membership

Screw Conveyor Parts, LLC (SCP) is PEMA's newest member. It is a full-service screw conveyor company founded to make the screw conveyor buying experience easier. SCP offers screw conveyor parts, design information, selection tools, dimensional information, and even complete kits through an eCommerce site built for ease of use, security, and efficiency. Customers can quickly and conveniently select and purchase screw conveyors online.

SCP is based in Fort Worth, Texas, the heart of screw conveyor country. Kris Gililland, PE, national sales manager, is the company's primary PEMA representative.

Member Information

SCP has been added to the [PEMA website](#). Visit the directory for the phone number, email address, social media links, and equipment and service directory links. [Visit the company website to learn more.](#)



**SCREW CONVEYOR
PARTS, LLC**

PEMA Fall Meeting

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session will explore recent advances in AI and practical applications relevant to PEMA companies.

Among the planned topics are using AI to develop interactive financial dashboards from existing spreadsheets, applying AI to organizational knowledge transfer, and implementing tools and techniques that manufacturers can use in their day-to-day operations.

Leading in a Hyper-Paced Business Environment

On Tuesday, behavioral scientist **Holly Green** will present **“Continuing to Thrive in a Hyper-paced World.”**

Rapidly changing markets can create significant opportunities, but they can also make it difficult for leaders and their teams to determine where to focus. Drawing from her book *Using Your Brain to Win*, Green will share techniques for staying focused, flexible, and disciplined while navigating change.

Her session will examine how leaders can clarify where their organizations need to go, identify the actions required to get there, and focus attention on the priorities that produce results.

PEMA Members Learning From Each Other

One of the most valuable parts of PEMA meetings is the opportunity for members to exchange experiences directly with other industry leaders. Tuesday morning’s roundtables will provide dedicated time for those conversations, with discussions centered on three timely business issues:

- **Succession Planning:** Identifying and retaining future leaders, developing succession plans for both office and shop-floor positions, and preparing organizations for leadership and workforce transitions.

- **AI – Utilization and Integration:** Examining where companies are achieving measurable results from AI, which tools are proving useful, and how AI can serve as a force multiplier for routine and repetitive work.

- **Profitability Under Pressure:** Discussing the pressures affecting business costs and margins and the structural and operational changes companies are making in response, while observing PEMA’s antitrust guidelines.

These discussions are designed around the real-world experiences of PEMA members. Following the meeting, summaries will help share key themes and takeaways with members who could not participate in person.

Additional Program Highlights

The Fall Meeting will also include an **Informa Markets update**, a **PEMA Business Meeting**, and a **Member Company Profile** featuring **Delta Ducon**, presented by Vice President Matt DePizzo.

PEMA’s Emerging Leaders Program will also continue during the meeting, with sessions for current program participants focused on professional and leadership development.

Not Able to Attend – Content Will Be Shared

The value of the Fall Meeting does not end when the meeting adjourns.

PEMA members who are unable to attend are encouraged to visit the members area of the PEMA website following the Fall Meeting, where available speaker presentations and summaries from the roundtable discussions will be posted.

Use these resources to share ideas with your leadership team, start conversations within your company, and stay informed about the issues your fellow PEMA members are addressing.

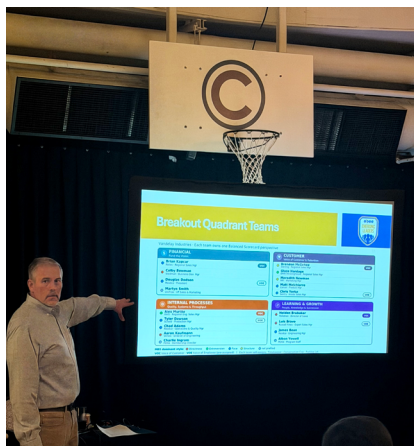


PEMA friends from Kice and C&W DustTech break bread and enjoy the PEMA connectivity August 5 in Wichita, Kansas.

PEMA Emerging Leaders Program Builds Momentum with Class of 2027 Launch

The PEMA Emerging Leaders Program (ELP) Committee continues to build on the program's success as preparations for the Class of 2027 are well underway. Following a successful virtual kickoff on July 29, the Class of 2027 has officially begun its leadership journey with strong enthusiasm and engagement. Interest in the program remains high, and all available spots for PEMA's third cohort were filled, including repeat participating organizations and a diverse range of participant roles, reflecting the growing recognition of ELP's value across the industry. As the program continues to evolve, the Emerging Leaders Program Committee remains focused on delivering an exceptional experience and ensuring lasting impact for participants and PEMA. The

committee is developing new ways to measure long-term success, including tracking alumni engagement and creating opportunities for graduates to remain actively involved with the association. Preparations for the upcoming sessions are underway, and attendees at the PEMA Fall Meeting will have the opportunity to recognize and celebrate both the Class of 2026 and the incoming Class of 2027. More information about the Program, including details on the curriculum and annual schedule, is available at <https://pemanet.org/emerging-leaders/>. Current program fees are \$1,600 and include six sessions delivered through a combination of in-person and virtual training. Applications for the Class of 2028 will open in March 2027. Learn about the Class of 2027 on page 5.



As part of PEMA's Emerging Leader Program Session 6, participants take a deep dive into the balanced scorecard approach to strategic planning. The Class of 2026 broke into small groups to address various aspects of a scorecard, facilitated by Bill Werra and Tony Thill (not shown).

PEMA Member Company News

Tim English Retires from DCL

After 29 years of service to DCL, Tim English retired on June 19. Matt McKenzie became DCL's new president. Kyle Smith was promoted to vice president of sales and marketing, Chris Matye took on the role of vice president of operations, and Andrea Scholten was named executive director. [Learn more about DCL.](#)

PEMA Meeting Calendar

Contact **Kelsey Jozwik, CMP** for more information.

September 14-15, 2026 —
PEMA Fall Meeting, Hilton
Cincinnati Netherlands
Hotel, Cincinnati, Ohio.

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Introducing PEMA's Emerging Leaders Program Class of 2027

A new cohort of process equipment professionals brings wide-ranging technical, commercial, and operational expertise to the association's leadership pipeline. The Process Equipment Manufacturers' Association welcomes the Class of 2027 to its Emerging Leaders Program, a cohort of 18 professionals representing member companies across the United States. This year's participants come from engineering, sales, operations, quality, project management, and general management, reflecting the broad range of expertise that keeps the process equipment industry moving forward.

Collectively, the class represents companies across Ohio, Indiana, Pennsylvania, Michigan, Tennessee, Kansas, Illinois, Arkansas, and New Jersey. Their work spans bulk material handling, vibration technology, conveying systems, mixing equipment, dust collection, feeding and components, process engineering, and capital equipment sales. The diversity of roles and regions offers the cohort a valuable opportunity to compare approaches, share lessons learned, and build a stronger professional network within PEMA. Several common themes emerge in the Class of 2027 profiles. Many participants cited cross-functional collaboration, process improvement, and team development as priorities. Others highlighted milestone projects, new management responsibilities, technical problem-solving, or customer relationships as experiences that have shaped their leadership styles. Across the group, participants share a desire to become more effective leaders, strengthen business acumen, learn from peers and experienced mentors, and bring practical insights back to their organizations.

The cohort also brings a range of personal stories and interests to the program. Members include

former military service members, a professional craft brewer, scuba divers, musicians, sports fans, history enthusiasts, and lifelong learners. Their favorite books and podcasts range from leadership classics such as *The 7 Habits of Highly Effective People*, *The Goal*, *Extreme Ownership*, and *Never Split the Difference* to broader learning resources such as *Stuff You Should Know* and business-focused podcasts. These details underscore the curiosity, adaptability, and diverse perspectives the class will contribute throughout the program.

As the Class of 2027 begins its Emerging Leaders journey, PEMA looks forward to seeing how these participants apply new leadership tools, strengthen industry relationships, and help shape the future of the process equipment manufacturing industry.

PEMA Emerging Leaders Class of 2027

See a complete compilation of the Class of 2027 [Profiles online](#), including photographs.

Name	Title	Company	Location
Ali Asiaee	Manager, Process Engineering & Project Management	Komline	Springfield, OH
Tyler Cianciolo	Lead Senior Project Manager	Stedman Machine Company	Aurora, IN
Tabetha Cork	Operations Manager	Cleveland Vibrator	Salem, OH
Mike Emenheiser	Sales Manager	Readco Kurimoto	York, PA
Jeffrey Flees	Director of Engineering	Hapman	Kalamazoo, MI
Eric Hendrix	Capital Sales	The Dupps Company	Germantown, OH
Jason Holst	Project Manager	AZO Incorporated	Memphis, TN
Erich Holtzer	Design Engineer II	Readco Kurimoto, LLC	York, PA
Kyle House	Quality Assurance Manager	Velocity Flow Technologies	Salina, KS
John Janicek	General Manager	EMI Mills, A Schold Company	Grayslake, IL
Josh Kice	Inside Sales Associate	Kice Industries	Park City, KS
Troy Marlow	Operations Manager	DMN Westinghouse	West Memphis, AR
Mike Miller	Director of Sales & Marketing	AZO Inc.	Memphis, TN
Brodie Pierce	General Manager of Newton Operations	C&W Dusttech	Newton, KS
Mike Stratis	VP of Sales	Cleveland Vibrator	Cleveland, OH
Ronald Van Ostenbridge, Jr.	Senior Manager - Americas Sales	Coperion Process Solutions	Williamstown, NJ
Aaron Zalar	Project Engineer	Sly, LLC	Strongsville, OH
Zack Ziegler	Application Engineering and Service Manager	Macawber Engineering	Knoxville, TN

PEMA Leaders Advance Member Value, Governance and Growth Priorities at Summer Retreat

Summer Leader Meeting focuses on financial stewardship, website modernization, sponsorship growth and future member engagement. PEMA leaders gathered on July 20, 2026, at the Chicago Athletic Association Hotel for the association's Summer Leader Meeting. The full-day working session focused on reviewing progress against strategic priorities and preparing several important items for Board consideration this fall. The discussion emphasized fiscal responsibility, member value, operational transparency, and practical steps to strengthen PEMA's visibility and engagement across the bulk solids community.

Treasurer Kyle Rhodes reported strong year-to-date performance for 2026, with approximately \$720,000 in revenue and \$480,000 in costs through the first six months. Leaders also reviewed a conservative draft 2027 budget, noting that revenue targets may be softer if the Annual Meeting is held outside the United States. The Executive Committee plans to present the proposed budget to the Board in September. The Executive Committee also updated PEMA's Balanced Scorecard to reflect continued focus on financial health, member retention, non-dues revenue opportunities, LinkedIn and website strategy, committee participation, and the Emerging Leader Program.

A portion of the meeting focused on PEMA's long-standing management partnership with ASMI. Leaders reviewed ASMI's current performance, discussed proposed updates to the agreement, and expressed support for a recommendation to renew the contract, to be brought to the Board. To help members better understand the partnership's value, ASMI will also prepare a brief company and partnership overview for presentation at an upcoming annual meeting.

The Executive Committee also reviewed proposed governance updates, including a draft meeting recording policy and potential Bylaws revisions. The recording policy is intended to clarify when meetings may be recorded, how participants are notified, and how recordings and transcripts are managed. Proposed Bylaws revisions would clarify dues treatment for honorary members, proxy use, member voting standards, and the removal of outdated language. Both items are expected to move forward for Board consideration in September.

Member-facing growth initiatives were another central theme. Leaders affirmed that modernizing the PEMA website is a strategic priority for recruitment, engagement, and security. Rather than selecting a vendor immediately, the group agreed to refine technical requirements,

clarify platform expectations, and identify a project manager or technical lead before soliciting updated proposals. The Committee also reviewed a new sponsorship program, which will be presented to the Board and then tested with several prospective sponsors.

PEMA's trade show partnerships and membership strategy were also discussed. Leaders emphasized the role of events such as the Powder Show and PMMI-related opportunities in recruiting prospective member companies and increasing engagement with current members.

Looking ahead, leaders confirmed several upcoming meeting priorities and locations, including the 2027 Summer Leader Retreat at the Chicago Athletic Association Hotel and a tentative 2029 Annual Meeting at The Don CeSar in St. Pete Beach, Florida, pending site inspection and contract negotiations.

Together, the meeting underscored PEMA's ongoing commitment to thoughtful governance, sustainable growth, and practical value for members. Additional recommendations and action items from the Summer Leader Meeting will be considered by the Board at its September meeting.



PEMA Emerging Leaders engaging in a roundtable discussing production, hosted by Schold Manufacturing in Chicago July 21. L-R James Bean (Readco Kurimoto), Aaron Kaufman (Velocity Flow Tech), Chad Adams (Readco Kurimoto), Anthony Sandro & Tyler Dawson (Schold), Kyle Rhodes (MPI).

PEMA In Action



PEMA Executive Director Beth Armstrong with ELP Faculty Bill Werra and Tony Thill, July 21, Chicago.



PEMA Emerging Leaders Class of 2026 wrapped up Day 1 of their final session with a Wendella Boat Tour, particularly enjoying commentary from #ToursbyKenny. Bill Werra (C&W DustTech) and Tony Thill (Lorenz) delivered Session 6 on Strategic Management



PEMA leaders and staff joined PEMA's Class of 2026 Emerging Leaders on a site tour and Roundtable discussion hosted by Schold in Chicago on July 21.